**Counselor Job Description**

*Counselors are responsible for overseeing the primary care of all campers in the cabin to which they are assigned. Counselors must be a positive role model, camper focused and able to set and follow through with camper expectations. A counselor must demonstrate sound judgment and establish a nurturing and safe environment for all campers. Counselors will work in partnership with and report to their Unit Heads*

**Responsibilities/Expectations**

* Be responsible for the general health and safety of their assigned campers
* Establish an atmosphere in which campers feel secure, happy, and part of the group
* Supervise campers under their immediate care at all time
* Make sure their campers adhere to camp rules
* Set a good example in all areas of camp life; act as a role model
* Participate with their group in all camp activities
* Cooperating with the Unit Head in matters involving rules, safety, and programming
* Share these responsibilities with other staff assigned to the same cabin group
* Be drug-free (including paraphernalia) and alcohol free at camp.
* Avoid physically and emotionally intimate relationships with all campers

**Program Responsibilities/Expectations**

* Be responsible for planning and executing nightly Sikkum activities, unit programs and counselor’s choice activities.
* Teach or supervise assigned activities within their abilities
* Be punctual to all programs and meetings
* Be responsible for the proper use of equipment and supplies at each activity

**Miscellaneous Responsibilities and Expectations**

* Attend General Staff Orientation.
* Be responsible for the cabin group assigned with the understanding that the assignment may change between Sessions 1 and 2.
* Keep a clean and tidy cabin and living space
* Complete duties as assigned, such as free swim, rest hour coverage and “OD”.
* Attend all staff meetings as directed.