



Specialist Job Description

Specialist – All Activity Areas

Specialists are responsible for teaching and supervising a specific program area at Camp. Specialists are expected to be certified in certain areas as it pertains to their program area (ex. Lifeguarding for Pool Specialists). Specialists must be a positive role model, camper focused, and able to set and follow through with camper expectations and the program curriculum. A Specialist must demonstrate sound judgment and establish a nurturing and safe environment for all campers, SIT's and staff. Specialists will work in partnership with and report to their Specialty Supervisor.

Responsibilities/Expectations

- Be responsible for the general health and safety of their assigned campers
- Establish an atmosphere in which campers feel secure, happy, and part of the group
- Supervise campers under their immediate care at all time
- Make sure their campers adhere to camp rules
- Set a good example in all areas of camp life; act as a role model
- Participate with their group in all camp activities
- Cooperating with the Specialty Supervisor in matters involving rules, safety, and program
- Follow through on approved curriculum plans
- Share these responsibilities with other staff assigned to the same program area
- Be drug-free (including paraphernalia) and alcohol free at camp.
- Avoid physically and emotionally intimate relationships with all campers

Program Responsibilities/Expectations

- Be responsible for planning and executing evening programs as needed
- Facilitate the clean-up after activities as required by the specialty team
- Teach or supervise assigned activities within their abilities
- Be punctual to all activities and meetings
- Be responsible for the proper use of equipment and supplies at each activity

Miscellaneous Responsibilities and Expectations

- Report to EKC when the work agreement indicates
- Attend General Staff Orientation
- Attend additional trainings as necessary
- Be responsible for the assigned unit with the understanding that the assignment may change between Sessions 1 and 2.
- Keep a clean and tidy cabin and living space
- Complete duties as assigned, such as Free Swim and "OD".
- Attend all staff meetings as directed.