



Counselor Job Description

Counselors are responsible for overseeing the primary care of all campers in the cabin to which they are assigned. Counselors must be a positive role model, camper focused and able to set and follow through with camper expectations. A counselor must demonstrate sound judgment and establish a nurturing and safe environment for all campers. Counselors will work in partnership with and report to their Unit Heads

Responsibilities/Expectations

- Be responsible for the general health and safety of their assigned campers
- Establish an atmosphere in which campers feel secure, happy, and part of the group
- Supervise campers under their immediate care at all time
- Make sure their campers adhere to camp rules
- Set a good example in all areas of camp life; act as a role model
- Participate with their group in all camp activities
- Cooperating with the Unit Head in matters involving rules, safety, and programming
- Share these responsibilities with other staff assigned to the same cabin group
- Be drug-free (including paraphernalia) and alcohol free at camp.
- Avoid physically and emotionally intimate relationships with all campers

Program Responsibilities/Expectations

- Be responsible for planning and executing nightly Sikkum activities, unit programs and counselor's choice activities.
- Teach or supervise assigned activities within their abilities
- Be punctual to all programs and meetings
- Be responsible for the proper use of equipment and supplies at each activity

Miscellaneous Responsibilities and Expectations

- Attend General Staff Orientation.
- Be responsible for the cabin group assigned with the understanding that the assignment may change between Sessions 1 and 2.
- Keep a clean and tidy cabin and living space
- Complete duties as assigned, such as free swim, rest hour coverage and "OD".
- Attend all staff meetings as directed.